

SOUTHERN CALIFORNIA PIPE TRADES DEFINED CONTRIBUTION FUND

SUPPLEMENT No. 3

To: All Participants

From: Board of Trustees

Date: March 2014

Re: Recognition of Same-Sex Marriages

**KEEP THIS NOTICE WITH THE
SUMMARY PLAN DESCRIPTION**

Plan Amendment

The Plan now recognizes same-sex marriages. Same-sex married couples and same-sex Spouses are entitled to the same rights and benefits under the Plan as opposite-sex married couples and opposite-sex Spouses. A “Spouse” is now defined as a person to whom the Participant is lawfully married (or to whom the Participant was married for purposes of and to the extent provided under a Qualified Domestic Relations Order) in accordance with the laws within the jurisdiction in which the marriage took place. This change is effective September 16, 2013.

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