

SOUTHERN CALIFORNIA PIPE TRADES VACATION & HOLIDAY FUND CHRISTMAS BONUS FUND

SUPPLEMENT^{*}

To: All Participants

From: Board of Trustees

Date: March 2014

Re: Spousal Survivor Benefits

**KEEP THIS NOTICE WITH THE
SUMMARY PLAN DESCRIPTION**

Plan Amendment

Effective January 1, 2014, both the Southern California Pipe Trades Vacation & Holiday Fund and the Southern California Pipe Trades Christmas Bonus Fund have been amended to revise the definition of “Spouse” to cover same-sex spouses. For purposes of spousal beneficiary benefits, and where applicable, surviving spouse benefits, a “Spouse” will be defined as any individual to whom a Participant was legally married, in accordance with the laws within the jurisdiction in which the marriage took place, at the time of the Participant’s death.

* Vacation & Holiday Fund Supplement No. 1 – 2014
Christmas Bonus Fund Supplement No. 1 – 2014