

**SOUTHERN CALIFORNIA PIPE TRADES  
Retirement Fund  
Health & Welfare Fund  
Vacation & Holiday Fund  
Defined Contribution Fund  
Christmas Bonus Fund**

**SUPPLEMENT<sup>1</sup>**

To: All Participants  
From: Board of Trustees  
Date: October 2008  
Re: Definition of Spouse

**PLEASE KEEP THIS NOTICE WITH YOUR SUMMARY  
PLAN DESCRIPTION BOOK**

All of the Plans and Summary Plan Descriptions of the Southern California Pipe Trades Trust Funds, including the Retirement Plan, the Health & Welfare Active and Pensioners & Surviving Spouse Plans, the Defined Contribution Plan, the Vacation & Holiday Plan and the Christmas Bonus Plan, have been amended to clarify and where necessary modify the definition of “Spouse” set forth in these various documents.

Each of the Plans and Summary Plan Descriptions have been amended, effective June 1, 2008, to provide that the term

“Spouse,” including “lawful Spouse,” when used anywhere in these documents means a person of the opposite sex to whom the Participant is married as husband or wife. It also includes persons of the opposite sex to whom the Participant was married for purposes of and to the extent benefits are assigned to a former Spouse under a Qualified Domestic Relations Order. Because the Plans are governed by federal law, including ERISA, the Plans are not required to and will not recognize same sex marriages, even if those marriages are permitted and legally recognized under state law. This definition of Spouse applies regardless of the date a Participant was married.

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<sup>1</sup> *Retirement Fund Supplement #16 (Amendment No. 16)*  
*Health & Welfare Fund Active Plan Supplement #18*  
*Health & Welfare Fund Pensioners & Surviving Spouses Plan Supplement #22*  
*Vacation & Holiday Fund Supplement #5*  
*Defined Contribution Fund Supplement #11 (Amendment No. 10)*  
*Christmas Bonus Fund Supplement #6*