

SOUTHERN CALIFORNIA PIPE TRADES DEFINED CONTRIBUTION FUND

SUPPLEMENT No. 1

To: All Participants
From: Board of Trustees
Date: November 2019
Re: Change in How Fees Will Be Charged to Accounts to Cover Plan Expenses

KEEP THIS NOTICE WITH THE SUMMARY PLAN DESCRIPTION

From time to time the Board of Trustees, in accordance with its fiduciary obligations, reviews the fees charged to Participants in the Plan and may make adjustments when appropriate in accordance with best practices, while ensuring that fees are reasonably assessed and adequately cover all necessary expenses. These fees cover recordkeeping fees charged by John Hancock Retirement Plan Services as well as other expenses incurred to administer the Plan, including legal, accounting, and consulting expenses. Following a recent review, the Board of Trustees determined that it is appropriate to change the way recordkeeping fees and other administrative expenses are charged to Participants and adopted an amendment to the Summary Plan Description (SPD).

Under the current rules, your Individual Account is charged \$3.00 each quarter, plus a percentage of the value of your account. The annual percentage charged recently has been approximately 0.70% of account balances.

Effective January 1, 2020, Section 8(A)(i) of the SPD is amended as follows:

SECTION 8. Fees

...

A) Administrative Fees

- i) To cover the general expenses necessary to administer the Fund, such as recordkeeping, legal, and audit expenses, you will be charged the following fees:
 - \$10.75 per quarter (\$43 annually) if your Individual Account balance is \$2,000 or less.
 - \$41.50 per quarter (\$166 annually) if your Individual Account balance exceeds \$2,000.

For purposes of assessing the fee at the end of each quarter, all Individual Accounts will be valued on a date selected just prior to the end of the quarter. This new fee schedule eliminates the current fee that is based on a percentage of your Individual Account balance. These fees will be periodically reviewed and may be adjusted as necessary to cover expenses. You will be notified if fees change.

This amendment does not affect other fees charged to your Individual Account. Investment fees are charged by each investment fund in which your Individual Account is invested. You may obtain more information about these fees by calling John Hancock Retirement Plan Services at (833) 388-6466 or by visiting mylife.JHRPS.com. In addition, the Plan will continue to charge your Individual Account for the review and qualification of any domestic relations orders submitted to the Plan.