To: All Participants

From: Board of Trustees

Date: November 2015

Re: Food Allergy Testing

The Board of Trustees has amended the Pensioners and Surviving Spouses Plan, effective January 1, 2016, to add food allergy testing as a covered benefit, removing the exclusions for food allergy testing currently found in Section 11(I) on page 123 and Section 15(51) on page 131 of the Summary Plan Description. As with any medical benefit, the testing must be ordered by a Physician and must be Medically Necessary.